

SUSTAINABLE CODE FOR SUPPLIERS

Ingredion México, S.A. de C.V. has built a reputation as an organization that conducts its business in adherence to its values and ethics principles set out in the Code of Conduct. As part of our strategy we seek to have sustainable growth over time and become an even stronger company in the global market.

We consider that our suppliers, contractors, consultants and agents (hereinafter referred to as "Suppliers") play an important role in continuing our company's success, so we ask you to review this information, communicate it within your organization, and ensure that the practices and principles described in this *Sustainable Code for Suppliers* are reflected in your business transactions with Ingredion Mexico, subsidiaries and/or subsidiaries (hereinafter referred to as "Ingredion Mexico").

2030 Sustainability Strategy

According to our Sustainability Strategy, Ingredion México supports and encourages the realization of best manufacturing practices, healthy supply practices, ethical business relationships and the excellence of production systems.

Social Responsibility Management System

At Ingredion México we have implemented a *Social Responsibility Management System* based on the SA 8000 International Standard. For this reason we operate in such a way that the commitment to carry out our activities is reflected with total adherence to the requirements of this standard and the laws and regulations in force, in addition to fulfilling our Purpose and with our values such as: Care First, Be Preferred, Everyone Belongs, Innovate Boldly, Owner's Mindset. Our customers, shareholders and employees expect similar behavior from all our Suppliers.

For this reason, Ingredion México has developed this *Sustainable Code for Suppliers* that supports the implementation of our values and our Code of Conduct.

By accepting this *Sustainable Code for Suppliers*, Suppliers agree that all agreements and business relationships they establish with Ingredion México will be in accordance with the guidelines mentioned on this document. It is the responsibility of our Suppliers to train their employees, operators and subcontracted personnel to meet those requirements.

Social Responsibility Requirements

Child Labour

Is strictly prohibited any form of child labour or exploitation by suppliers. Child labour means any physical, social or morally dangerous and harmful work for children and young people underage, or that interferes with their education needs, which is mandatory under applicable laws.

Forced and Compulsory Labour

For no reason suppliers shall use or otherwise obtain a benefit from the imposition of forced and compulsory labour. Work under any form of bondage is prohibited, as is the use of confinement, threats of violence or any other form of harassment or abuse as a method of discipline and control. Suppliers shall not use facilities that oblige their workers or subcontractors not to receive any remuneration or to work under operating contracts. Neither should establish contracts for the manufacture of their products with subcontractors applying such practices.

Safety and Health

Suppliers will be responsible for their employees working in a place and conditions that safeguard their physical integrity and health, also providing them with all the personal and safety protection equipment they require, free of charge to their salary and in accordance with current regulations.

Suppliers shall provide enough general services in good condition, such as drinking water, adequate sanitary areas, emergency exits and basic safety services, fire extinguishers, access to emergency health services, and illuminated and equipped workstations. Facilities must also be appropriate and have adequate and effective maintenance services.

Discrimination

Suppliers shall follow up on applicable labour relations laws, prohibiting discrimination practices in recruitment and hire of personnel and professional and ethical conduct, on the basis of race, social or national origin, caste, birth, religion, disability, gender, sexual orientation, family responsibilities, union membership, political opinions, age or any other condition that could give rise to discrimination.

Disciplinary Practices

Suppliers shall not apply bodily discipline measures, ill-treatment, mental coercion or verbal abuse; when applying administrative sanctions, they must treat their staff with dignity and respect. Labour sanctions should be treated in accordance with the Federal Labour Law and with the Labour Collective Agreements.

Working Hours

Suppliers must ensure that their employees work in accordance with the Federal Labour Law and the applicable specific regulations and comply with industrial standards regarding the number of hours, days and shifts. In addition, they must respect the Collective Labour Agreements that they have agreed with their employees or the relevant trade unions, if any. In the event of a conflict between the agreed and any official industrial labour standard, Suppliers shall provide a solution in accordance with the provisions of the applicable national laws.

Remuneration

Suppliers must respect the right of their employees to a minimum wage and ensure that wages paid for a week's work always comply with at least legal or industry standards, to meet their basic needs and offer some discretionary spending capacity. Suppliers should also consider remuneration for overtime payments and other extraordinary payment agreements.

Freedom of Association and Collective Bargaining

Suppliers must allow the free association, affiliation or labor organization, and the right to collective bargaining of their employees, in accordance with local laws and regulations. Suppliers must ensure that the representative of employees or workers, in the face of employers, are therefore not subject to intimidation, discrimination or harassment.

Food Quality and Safety

All products and services delivered by suppliers must comply with the Quality and Food Safety Standards and specifications required by law as applicable. When establishing a business relationship with Ingredion México or by Ingredion México, Suppliers must comply with agreed quality standards.

Environmental Protection

Suppliers must conduct their operations with the necessary care for environmental protection and ensure compliance with all applicable laws and regulations of the sites on which they operate.

Auditing and Record Keeping

Ingredion México reserves the right to verify that Suppliers comply with this Code. In the event that Ingredion Mexico becomes aware of any action or conditions of non-compliance with the provisions of this Code, Ingredion Mexico reserves the right to sue suppliers for corrective action as they apply. Suppliers must maintain the preservation of records demonstrating compliance with this Code.

Ingredion Mexico also reserves the right to terminate any contract or commercial agreement with Suppliers that do not comply with this Code.

Compliance with Laws and Regulations

Suppliers must comply with all laws and regulations that apply to them, in all aspects of their business, operation and labor aspects.

Conflict of Interest

Suppliers must act with all integrity and ethics in their business operations and dealings, and under no circumstances shall they offer or promise any personal or ethically inappropriate agreement, seeking to achieve any kind of business or any inappropriate commercial

advantage. Suppliers must not accept any business advantage in exchange for gifts or discriminatory treatment by third parties.

Management of Confidential and/or Commercial Information related to Ingredion México

Suppliers, their employees, workers and/or subcontractors should not mention by any media, whether electronic (including any social media such as Twitter, Facebook, LinkedIn, personal blogs, YouTube, etc.) journalistic, radio or television, for propaganda or advertisements on paper, or in public meetings, your working relationship and/or business data, type of products or services, quantities, prices and costs, of your business relationship and/or any Information considered Confidential by Ingredion México, or other information that you have accessed under the contractual or commercial relationship that relates to them or that you have had or have with Ingredion México.

Anti-bribery and anti-corruption

Suppliers may not, directly or indirectly, make, promise or authorize corrupt payments or deliver value goods to any Public Servant to induce it to perform an official act or make decisions that assist and/or favor it to obtain or retain business.

Bribery and corruption can also occur in non-governmental business relationships, strictly business relationships. Most countries have laws prohibiting offering, promising, giving, requesting, receiving, accepting or agreeing to accept money or any value object in exchange for an inappropriate business advantage. Examples of this conduct may include, but are not limited to, the delivery of gifts or business opportunities offered to improperly induce the purchase of goods or services. Suppliers may not directly or indirectly make, promise, or authorize the payment or delivery of a value object to any person in order to induce them to give an illegal business advantage.

Suppliers shall act in an ethical and legal manner in accordance with all anti-corruption and anti-bribery laws and regulations.